

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – March 7, 2016

An Executive Session of the Wayland School Committee was held on Monday, March 7, 2016, at 11:00 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

- Ellen Grieco, Chair
- Barb Fletcher, Vice Chair
- Donna Bouchard
- Jeanne Downs
- Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to enter Executive Session at 11:00 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. Chapter 30A, Section 21 (a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, and approving minutes from prior executive sessions, as permitted by M.G.L. Chapter 30A Section 22, for the following meeting: February 22, 2016. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session for adjournment purposes only.

2. **Discussion regarding Strategy related to Negotiations with Custodians, pursuant to M.G.L. c.30A, §21(a)(3):**

Brad met with custodial and in-service representatives on March 3, 2016 at which time the union presented its proposals with an explanation of the merit of each proposal. Both sides caucused and feedback was provided. Brad informed the School Committee there was one oral proposal by the union that is related to custodial seniority when transferring between buildings. Brad reviewed some of the language of the proposals.

Brad distributed Wayland's three proposals and reviewed them with the Committee.

Brad consulted with Ben Keefe, Pat Morris, and Susan Boffan, and reviewed peer town and other town contracts, including the recommendations of Advocate.

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to authorize Brad Crozier to submit the proposals presented tonight to the custodians at the next meeting. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Brad noted that two negotiations meetings are scheduled on March 16th and March 31st.

3. **Approval of Minutes, pursuant to M.G.L. c.30A, §22:**

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the February 22, 2016 Executive Session minutes as written. A roll call vote was taken as follows:

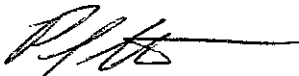
<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

4. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 11:12 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk
 Wayland School Committee

Corresponding Documentation:

1. Executive Session Minutes of February 22, 2016
2. Wayland Custodians/Local 1116 Proposals
3. Wayland School Committee Initial Collective Bargaining Proposals

DO NOT RELEASE